

HEALTH & SAFETY POLICY

The policy of Swedbrasil import & Export AB seeks to comply with the conditions found in the Labor Environment Ordinance (1977: 1166, co amendments SFS 2018: 938) for to provide and maintain a healthy and safe work environment.

Purpose:

- Remove or reduce the risks to the health, safety, and welfare of all workers, and visitors, and anyone else that may be affected by our business operations.
- Ensure all work activities are done safely.

Management responsibility:

- Provide and maintain a safe work environment and adequate facilities for the performance of functions.
- Ensure compliance with current legislation and standards regarding health and safety.
- Open counseling and communication with employees to ensure that all relevant information is included when making decisions that affect workplace conditions.
- Inform, train and supervise to ensure that each worker is safe from injuries and risks to health and safety.

Workers are responsible for:

- Comply with safe work practices, to avoid injury to themselves, damage to equipment and facilities.
- All employees are responsible for ensuring that the management of health and safety issues works in all parts of the business.
- All employees have the power to stop work if there is any type of risk.
- It is a requirement that all employees follow all health and safety policies and procedures and report unsafe conditions.

Reporting Process for Injury/incident

- All injuries and incidents where a person was or could have been injured must be reported as soon as possible to the Director.
- Appropriate processes already in place must be followed.
- A record of the incident/injury must be kept on the employee's file.

Review and evaluation:

The security policy is valid until further notice. In case of important changes in the Labor Environment Ordinance, the security policy will be reviewed and adapted to the new conditions. The security policy will be evaluated annually.

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