

ENVIRONMENTAL POLICY

Swedbrasil is committed to providing a quality service in a manner that ensures a safe and healthy workplace for our employees and minimizes our potential impact on the environment according to environmental regulations (1998: 808, co amendments SFS 2019: 496)¹

Purpose:

Continually improve and monitor environmental performance to continually reduce environmental impacts.

Waste reduction and recycling

- Use recyclable materials when appropriate.
- Recycle lamps, computer Monitors and other Items: the company recycles several materials on an ongoing basis including bottles and cans, plastic bags, pallets, metal, among others.

Office Supplies

- As far as is possible, we purchase products and services that do the least damage to the environment.

Paper

- Minimize the use of paper in the office.
- Reduce packaging as much as possible.
- Buy recycled and recyclable paper products.
- Reuse and recycle all paper where possible.
- Recycle corrugated cardboard.

Energy

- We seek to reduce the amount of energy used as much as possible.
- Lights are switched off when not in use.
- Heating is adjusted with energy consumption in mind.
- The energy consumption and efficiency of new products are taken into account when purchasing.
- Energy-saving features built into computer hardware, programs and equipment to automatically shut down computer monitors when not in use.

Water

- Effective use of the dishwasher, starting once it is full, at maximum capacity and in the most convenient program for each load.
- Dry cleaning systems, such as sweeping and vacuuming.

¹ https://www.riksdagen.se/sv/dokument-lagar/dokument/svensk-forfattningssamling/miljobalk-1998808_sfs-1998-808



- Check that the facilities are in good condition to avoid leaks, leaks or evaporation.
- Optimize the use of refrigeration and heating devices.

Air pollution

- Bicycle parking is available at all offices.
- In our offices, we have the opportunity to utilize video conferencing as an alternative to physical meetings.

Suppliers:

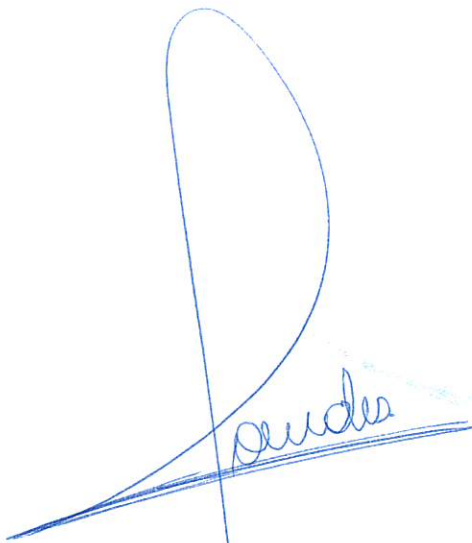
Swedbrasil is committed to working with third-party vendors and service providers who, at a minimum, uphold the relevant environmental laws, regulations, and policies of the countries in which they do business.

Monitoring and Improvement:

- We incorporate environmental factors into business decisions.
- We increase employee awareness through training.
- We review this policy every 6 months.

Culture:

- We involve staff in the implementation of this policy, for greater commitment and improved performance.
- We update this policy at least once annually in consultation with staff and other stakeholders where necessary.



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